



Bland Shire Council
Business Paper
Ordinary Council Meeting
16 December 2014



OUR VISION, MISSION AND VALUES



ETHICAL DECISION MAKING AND CONFLICTS OF INTEREST
A guiding checklist for Councillors, Officers and Advisory Committees

Ethical Decision Making

- Is the decision or conduct legal?
- Is it consistent with Government policy, Council's objectives and Code of Conduct?
- What will the outcome be for you, your colleagues, the Council, anyone else?
- Does it raise a conflict of interest?
- Could your possible conflict of interest lead to private gain or loss at public expense?
- Can the decision be justified in terms of public interest?
- Would it withstand public scrutiny?

Conflict of Interest

- A conflict of interest is a clash between private interest and public duty. There are two types of conflict: Pecuniary – regulated by the Local Government Act and Office of Local Government and, Non-pecuniary – regulated by Codes of Conduct and policy. ICAC, Ombudsman, Office of Local Government (advice only).

The test for conflict of interest

- Is it likely I could be influenced by personal interest in carrying out my public duty?
- Would a fair and reasonable person believe I could be so influenced?
- Conflict of interest is closely tied to the layperson's definition of "corruption" – using public office for private gain.
- Important to consider public perceptions of whether you have a conflict of interest

Identifying Problems

1st - Do I have private interest affected by a matter I am officially involved in?

2nd - Is my official role one of influence or perceived influence over the matter?

3rd - Do my private interests conflict with my official role?

Whilst seeking advice is generally useful, the ultimate decision rests with the person concerned.

Agency Advice

Officers of the following agencies are available during office hours to discuss the obligations placed on Councillors, Officers and Advisory Committee members by various pieces of legislation, regulation and Codes.

Contact	Phone	Email	Website
Bland Shire Council	6972 2266	council@blandshire.nsw.gov.au	www.blandshire.nsw.gov.au
ICAC	8281 5999 Toll Free: 1800 463 909	icac@icac.nsw.gov.au	www.icac.nsw.gov.au
Office of Local Government	4428 4100	dlg@dlg.nsw.gov.au	www.dlg.nsw.gov.au
NSW Ombudsman	9286 1000 Toll Free: 1800 451 524	nswombo@ombo.nsw.gov.au	www.ombo.nsw.gov.au



Council Meeting Agenda

16 December 2014

commencing at 6:30PM

1.0 INTRODUCTION

Let us acknowledge the Wiradjuri people, their elders past and present, traditional custodians of the land we now share.

Let us be inspired by the resilience, innovation and perseverance of past generations.

Let us honour those who protect this great land, may you draw strength from your God or Faith so that we may, here today, on behalf of our community, - build a vibrant future together.

("Pause for Reflection").

2.0 ATTENDANCE

2.1 Councillors

Cr P Grellman

Cr L Hampton

Cr K Keatley

Cr T Lord

Cr L McGlynn

Cr B Monaghan

Cr L Pike

Cr N Pokoney

Cr P Templeton

2.2 Staff

General Manager – Ray Smith

Director Asset & Engineering Services – Will Marsh

Director Corporate, Community & Development Services – Adele Casey

Executive Assistant – Julie Sharpe

2.3 Apologies

3.0 CONFIRMATION OF THE MINUTES

3.1 Ordinary Meeting held on 18 November 2014

- **Confirmation**
That the minutes of the Ordinary Council meeting held on 18 November 2014 be confirmed as a correct record of proceedings.
- **Corrections**
- **Business Arising**

4.0 DECLARATIONS OF INTEREST

A pecuniary interest is an interest that a person has in a matter because of a reasonable likelihood or expectation of appreciable financial gain or loss the person or another person with whom the person is associated.

A person does not have a pecuniary interest in a matter if the interest is so remote or insignificant that it could not reasonably be regarded as likely to influence any decision a person might make in relation to a matter.

Councillor/Officer	Item	Nature of Interest

5.0 PUBLIC FORUM

5.1 Staff Presentation – D. Fitzgerald

5.2 Audit Presentation

6.0 MAYORAL MINUTE

7.0 NOTICES OF MOTION

8.0 DELEGATES & ADVISORY COMMITTEE REPORTS

Section 1 – Delegates & Advisory Committee Reports & Minutes *(for information)*

9.0 STAFF REPORTS

That the Council receive the staff reports.

Section 2 – Office of the General Manager *(reports for decision)*

9.1	Monthly Status Report	134
9.2	Fit for the Future – A Review of Local Government in NSW	144
9.3	Refurbishment of the Perseverance Street Sports Complex Stadium – Consideration of Expressions of Interest	148

Section 3 – Corporate, Community & Development Services *(reports for decision)*

9.4	Financial Statements – November 2014	149
9.5	Riverina Regional Library Advisory Committee Delegates	155
9.6	Strengthening Communities Grant - Weethalle Showground	157
9.7	Payment of Expenses and Provision of Facilities to Councillor Policy	159

Section 4 – Asset & Engineering Services *(reports for decision)*

9.8	Bland Shire And Heavy Vehicles	169
9.9	West Wyalong Main Street	172
9.10	Land At The Corner Of Crompton Road And Railway Street	177
9.11	Natural Waterway At 4 Welsh Lane West Wyalong	179

Section 5 – Reports for Information

9.12	Engineering Services Report	189
9.13	Community Services Report	192
9.14	Bland Shire Library Monthly Update	195
9.15	Children Services Monthly Update	196
9.16	Development Services Activities/Statistics For November 2014	198
9.17	Economic Development & Tourism Report – December	204

10.0 URGENT BUSINESS WITHOUT NOTICE

11.0 QUESTIONS AND STATEMENTS

- Matters to be dealt with arising out of the proceedings of former meetings of the Council
- Other Matters

12.0 CLOSURE OF THE MEETING TO DISCUSS CONFIDENTIAL BUSINESS UNDER THE PROVISIONS OF SECTION 10A(2) OF THE LOCAL GOVERNMENT ACT

12.1 Strategic Property Purchase

Local Government Act 1993 (Section 10A (2) (d) (i)

The matters and information are commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

12.2 Dis & Dat Ungarie - Business Assistance Funding

Local Government Act 1993 (Section 10A (2) (d) (i)

The matters and information are commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

12.3 Provision Of Banking Services Tender

Local Government Act 1993 (Section 10A (2) (d) (i)

The matters and information are commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

12.4 Sale of Land – 35 Conway Street Wyalong

Local Government Act 1993 (Section 10A (2) (d) (i)

The matters and information are commercial information of a confidential nature that would, if disclosed, prejudice the commercial position of the person who supplied it.

12.5 Australia Day 2015 Awards

Local Government Act 1993 (Section 10A (2) (b)

The receipt or discussion of any of the information so listed.

13.0 RESUMPTION OF THE MEETING AND CONSIDERATION OF RECOMMENDATIONS OF THE CLOSED SECTION OF THE MEETING

14.0 CLOSE OF THE MEETING

SECTION 1 – DELEGATES & ADVISORY COMMITTEE REPORTS

Our leadership

Setting a benchmark for community standards

Vision: A well run council acting as the voice of the community

DP15.2 Working in partnership with community groups, advisory committees, Government Departments, businesses and Council staff

Officer's Recommendation:

That the Council receive and note the delegate and advisory committee reports from Councillors and Advisory Committee meeting minutes as presented.

Section 1 – Delegates & Advisory Committee Reports & Minutes (for information)

Committee	Date/s	Minutes attached
Access Advisory Committee <i>(Cr Grellman)</i>	7 th November 2014 6 th February 2015	✓
Australia Day Awards Committee of the Whole <i>(Whole of Council)</i>	9 th December 2014	
Australian Rural Roads Group Inc <i>(Cr Grellman)</i>		
Bland Rural Fire District Zone Liaison Committee <i>(Cr Grellman, Cr Keatley - alternate)</i>	10 th September 2014	
Bland – Temora RFS Zone Bushfire Management Committee <i>(Cr Grellman, Cr Keatley - alternate)</i>	10 th September 2014	
Country Mayors Association of NSW <i>(Mayor & General Manager)</i>	14 th November 2014	✓
Cowal Gold Project Community Environmental Monitoring & Consultative Committee (CEMCC) <i>(Mayor Pokoney, Cr McGlynn - alternate/observer, Cr Hampton - observer)</i>	3 rd December 2014 4 th March 2015	✓
Cultural Advisory Committee <i>(Cr McGlynn, Cr Keatley)</i>	24 th November 2014 23 rd February 2015	
Economic Development Advisory Committee of the Whole <i>(Whole of Council)</i>	10 th February 2015	

MINUTES OF THE ORDINARY MEETING OF THE COUNCIL OF BLAND HELD IN THE COUNCIL CHAMBERS WEST WYALONG ON TUESDAY 16 DECEMBER 2014

.....
MAYOR

Goldenfields Water County Council Board <i>(Cr Templeton)</i>	24 th October 2014 19 th December 2014	✓
Heritage Advisory Committee <i>(Cr McGlynn, Cr Grellman)</i>	3 rd December 2014 4 th February 2015	✓
Indigenous Advisory Committee <i>(Cr McGlynn, Cr Grellman)</i>	24 th February 2015	
Lake Cowal Gold Mine Closure Advisory Committee <i>(Mayor Pokoney, Deputy Mayor Hampton, GM, DCCDS, DAES)</i>	29 th January 2015	
Local Traffic Advisory Committee <i>(Mayor Pokoney, Cr Grellman - alternate)</i>	3 rd February 2015	
Murrumbidgee Medicare Local Board <i>(Cr Monaghan)</i>	9 th October 2014	
Museums Advisory Committee <i>(Cr Lord, Cr Keatley)</i>	26 th March 2015	
Newell Highway Taskforce <i>(Cr Lord)</i>	11 th November 2014	✓
NSW Association of Mining Related Councils <i>(Cr McGlynn, Cr Hampton)</i>	7 th November 2014	
Plant Committee <i>(Cr Grellman, Cr Templeton, Cr Lord)</i>	March/April 2015	
Public Libraries NSW South-West Zone	30 th October 2014	✓
Riverina Eastern Regional Organisation of Councils (REROC) <i>(Mayor Pokoney)</i>	26 th August 2014 27 th October 2014	
Riverina Regional Tourism <i>(Cr Lord)</i>	14 th November 2014	
Visitor Economy & Tourism Advisory Committee of the Whole <i>(Whole of Council)</i>	9 th December 2014 10 th February 2015	

**MINUTES OF THE BLAND SHIRE ACCESS ADVISORY COMMITTEE MEETING HELD
AT THE WEST WYALONG COMMUNITY HEALTH CENTRE ON FRIDAY 7 NOVEMBER
2014 - COMMENCING AT 10:30AM.**

Present: W Bowles (Chair), R Black, A Templeman, Cr P Grellman, F Mitchell, A Casey (Director Corporate, Community and Development Services), R McDonell (Community Development Officer).

Apologies: G Platz

ITEM 1 WELCOME

R McDonell opened the meeting at 10:33am and thanked everyone for their attendance.

ITEM 2 BLAND SHIRE CODE OF CONDUCT

A Casey provided an outline of the requirements noted in the 'Standards of conduct for Council officials' and reported to committee members the ramifications involved if the standards are not met.

ITEM 3 ELECTION OF CHAIR PERSON

A Casey declared the Chair vacant and called for nominations for a new chairperson. W Bowles was nominated by A Templeman and seconded by P Grellman. W Bowles accepted the nomination to continue as Chairperson. W Bowles moved a special motion of thanks for Wilma Hutcheon's years of service on the committee and welcomed returning member Fran Mitchell to the committee.

Recommendation to Council:

That a letter of thanks and appreciation be sent to Tony Hutcheon noting Wilma's many years of service and dedication to the committee.

Moved: A Templeman

Seconded: P Grellman

ITEM 4 COFIRMATION OF PREVIOUS MINUTES

The minutes of the meeting held on Friday 1 August were accepted.

Moved: A Templeman

Seconded: R Black

Carried

ITEM 5 MATTERS ARISING

5.1 Actions from previous meeting

5.1.1 Flower sent to Sue Smith: It was reported to the committee that flowers and a letter of thanks were sent to Sue Smith for her time spent on the Access Advisory Committee.

5.1.2 Access information flyers: It was reported to the committee that Access information flyers have been drafted and are to be sent out to local businesses along with Access Award invitations.

5.1.3 Guest speaker for Access Awards confirmed: R McDonell informed the committee that Alison Wason had gratefully accepted an invitation to be the guest speaker at the upcoming 'Day of People with a Disability' celebrations.

ITEM 6 GENERAL BUSINESS

- 6.1 Committee contact details:** Contact details from all committee members were requested by the Community Development Officer so that records can be updated.
- 6.2 Grant application from West Wyalong Advocate:** It was noted that a grant application from the West Wyalong Advocate has been received however a Development Application (DA) will need to be lodged and approved before the application can be processed. This application will be presented to the committee for consideration once a DA has been approved.
- 6.3 Grant application from Weethalle Country Club:** It was noted that a grant application from the Weethalle Bowling Club has been received however a Development Application (DA) will need to be lodged and approved before the application can be processed. This application and will be presented to the committee for consideration once a DA has been approved.
- 6.4 Disability Inclusion Bill 2014:** A fact sheet outlining the draft '*Disability Inclusion Act 2014* (NSW)' was provided to the committee members. This was discussed by the committee. It was noted that Council will be required to develop a Disability Action Plan by 2017. It was requested by committee members that they be invited to attend if any training on the new act is conducted.
- 6.5 Mobility Access Map:** It was reported to the committee that the mobility map is in the process of being updated and has not yet been completed. It was requested that the map be completed in time to be launched at National Day of People with a Disability celebrations, however it was further noted that this may not be possible due to the current demanding workload of Council's GIS staff.
- 6.6 Access Incentive Scheme Grant guidelines review:** It was reported to the committee that a review of the Access Incentive Scheme grant guidelines is currently underway. The Community Development Officer is to complete a draft version and provide to the committee at the next meeting for comment and consideration.
- 6.7 National Day of People with a Disability and Access Award preparations:** The Committee reported that Café Peckish would be a suitable location to hold the Celebrations. Access awards will be provided to those businesses that have improved access to their premises within the past financial year. Advertisement will occur through usual channels and skills options will be contacted to see if they would like to have a stall of goods for sale on the day. Alison Wason will be contacted again to confirm her speech. Wendy Bowles will MC on the day. The event will commence at 10:30am.

ITEM 7 MEDIA

The media item for this quarter will be promotion of the Access Awards and National Day of People with a Disability.

ITEM 8 PRIORITIES

A priority noted by the committee is to review Council's current Access plan.

ITEM 8 FINANCE

There is currently \$20,000 available in the Access Incentive Scheme Grant budget

ITEM 9 DATE OF NEXT MEETING

The date of the upcoming meeting has been set for 6 February 2015 at 10:30am.

ITEM 10 CLOSE OF MEETING

W Bowles closed the meeting at 11:32am.



Country Mayors Association of NEW SOUTH WALES

Chairman: Cr Rod Kendall
PO Box 20 Wagga Wagga NSW 2650
02 69269111
ABN 92 803 490 533

AGM MINUTES

GENERAL MEETING

FRIDAY, 14 NOVEMBER 2014, COUNTRY EMBASSY, SYDNEY

The meeting opened at 10.55 a.m.

1. ATTENDANCE:

Albury City Council, Cr Kevin Mack, Mayor
Albury City Council, Mr Frank Zaknich, General Manager
Armidale Dumaresq Council, Cr Laurie Bishop, Mayor
Armidale Dumaresq Council, Mr Glenn Wilcox, General Manager
Bathurst Regional Council, Mr David Sherley, General Manager
Bellingen Shire Council, Cr Mark Troy, Mayor
Berrigan Shire Council, Cr Bernard Curtin, Mayor
Bland Shire Council, Cr Neil Pokoney, Mayor
Bland Shire Council, Mr Ray Smith, General Manager
Boorowa Council, Cr Wendy Tuckerman, Mayor
Boorowa Council, Mr Anthony McMahon, General Manager
Clarence Valley Council, Cr Richie Williamson, Mayor
Coonamble Shire Council, Cr Al Karanouh, Mayor
Deniliquin Shire Council, Cr Lindsay Renwick, Mayor
Deniliquin Shire Council, Mr Des Bilske, General Manager
Dubbo City Council, Cr Mathew Dickenson, Mayor
Dubbo City Council, Mr Mark Riley, General Manager
Eurobodalla Shire Council, Cr Lindsay Brown, Mayor
Griffith City Council, Cr John Dal Broi, Mayor
Griffith City Council, Mr Brett Stonestreet, General Manager
Gunnedah Shire Council, Cr Gae Swain, Deputy Mayor
Harden Shire Council, Cr John Horton, Mayor
Harden Shire Council, Mr Trevor Drowley, Acting General Manager
Jerilderie Shire Council, Mr Craig Moffitt, General Manager
Leeton Shire Council, Cr Paul Maytom, Mayor
Mid Western/Mudgee Regional Council, Cr Des Kennedy, Mayor
Moree Plains Shire Council, Cr Katrina Humphries, Mayor
Narrabri Shire Council, Cr Conrad Bolton, Mayor

Narrabri Shire Council, Ms Dianne Hood, General Manager
Shoalhaven City Council, Cr Joanna Gash, Mayor
Shoalhaven City Council, Mr Russell Pigg, General Manager
Upper Lachlan Shire Council, Cr John Shaw, Mayor
Upper Lachlan Shire Council, Mr John Bell, General Manager
Urana Shire Council, Cr Patrick Burke, Mayor
Urana Shire Council, Mr Adrian Butler, General Manager
Wagga Wagga City Council, Cr Rod Kendall, Mayor
Wagga Wagga City Council, Mr Phil Pinyon, General Manager
Walcha Council, Mr Jack O'Hara, General Manager
Warrumbungle Shire Council, Mr Steve Loane, General Manager

APOLOGIES:

As submitted

2. ADOPTION OF MINUTES OF PREVIOUS MEETING:

RESOLVED that the minutes of the Annual General Meeting held on 15 November 2013 be accepted as a true and accurate record (Bellingen Shire Council / Griffith City Council).

3. Chairman's Report

Cr Rod Kendall gave a verbal Chairman's report to the meeting. The Country Mayors Association is and will in the future be more important to rural and regional areas. The Executive presented a number of position papers during the year which have been referred to LGNSW. "Fit for the Future" will dominate discussions for the next twelve months and the March 2015 State election will give the Association the opportunity to make representations to both the government and the opposition. Cr Kendall thanked the Executive and the members for their support during the previous twelve months, and looks forward to continuing support in the future

RESOLVED That the Chairman's report be received and noted (Wagga Wagga City Council / Urana Shire Council)

4. FINANCIAL REPORT

RESOLVED That the financial reports for the 2013/14 year as tabled be accepted (Eurobodalla Shire Council / Bellingen Shire Council)

5. Constitution

RESOLVED that clause 18 delete the words "notwithstanding the provisions of clause 9" (Moree Plains Shire Council / Warrumbungle Shire Council)

RESOLVED That the changes to clauses 2, 3, 7, 9, 17, 18, 20, and 29 as outlined in red in the Constitution be adopted and the new Constitution be forwarded to the NSW Registry of Co-Operatives and Associations for registration (Moree Plains Shire Council / Warrumbungle Shire Council)

The changes were adopted unanimously

6. Election of Office Bearers

6.1 Returning Officer

RESOLVED That the returning Officer for the conduct of the elections be Mr Allan Burgess (Bellingen Shire Council / Warrumbungle Shire Council)

6.2 Chairman

The Returning Officer advised that he had received one nomination in writing, Cr Rod Kendall being nominated by Armidale Dumaresq Council and Bellingen Shire Council. The Returning Officer called for any further nominations for the position of Chairperson. As no other nominations were received the Returning Officer declared Cr Kendall elected as Chairman for the 2014/15 year

6.3 Vice Chairman

The Returning Officer advised that he had received one nomination in writing, Cr Lindsay Brown being nominated by Wagga Wagga City Council and Bellingen Shire Council. The Returning Officer called for any further nominations for the position of Vice Chairperson. As no other nominations were received the Returning Officer declared Cr Brown elected as Vice Chairman for the 2014/15 year

6.4 Secretary/Public Officer

RESOLVED That Mr Phil Pinyon General Manager, Wagga Wagga City Council, be appointed Secretary/Public Officer (Upper Lachlan Shire Council / Shoalhaven City Council)

6.5 Executive

RESOLVED That the Mayors of the following Councils form the executive of the Association for the 2014/15 year

- Albury City Council
- Bellingen Shire Council
- Coonamble Shire Council
- Dubbo City Council
- Eurobodalla Shire Council
- Moree Plains Shire Council
- Tamworth Regional Council
- Wagga Wagga City Council

(Clarence Valley Council / Berrigan Shire Council)

7. SETTING OF ANNUAL MEMBERSHIP FEES

RESOLVED That the membership fees for the 2015 year remain at \$750 for Councils with a population of 10,000 and over, and Councils with a population of less than 10,000 pay 75% \$562.50 (Albury City Council / Clarence Valley Council)

8. Secretariat

RESOLVED That Allan Burgess trading as Alkanat Consulting be appointed the Secretariat (Moree Plains Shire Council / Gunnedah Shire Council)

8. Meeting dates for 2015

RESOLVED that the meeting dates for 2015 be 13 March, 12 June, 14 August and 20 November (Gunnedah Shire Council / Coonamble Shire Council)

There being no further business the meeting closed at 11.17 am.

Cr Rod Kendall
Chair – Country Mayor's Association of NSW



Country Mayors Association of NEW SOUTH WALES

Chairman: Cr Rod Kendall
PO Box 20 Wagga Wagga NSW 2650
02 69269111
ABN 92 803 490 533

MINUTES

GENERAL MEETING

FRIDAY, 14 NOVEMBER 2014, COUNTRY EMBASSY, SYDNEY

The meeting opened at 9.30 a.m.

1. ATTENDANCE:

Albury City Council, Cr Kevin Mack, Mayor
Albury City Council, Mr Frank Zaknich, General Manager
Armidale Dumaresq Council, Cr Laurie Bishop, Mayor
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Bathurst Regional Council, Mr David Sherley, General Manager
Bellingen Shire Council, Cr Mark Troy, Mayor
Berrigan Shire Council, Cr Bernard Curtin, Mayor
Bland Shire Council, Cr Neil Pokoney, Mayor
Bland Shire Council, Mr Ray Smith, General Manager
Boorowa Council, Cr Wendy Tuckerman, Mayor
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Deniliquin Shire Council, Mr Des Bilske, General Manager
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Leeton Shire Council, Cr Paul Maytom, Mayor

Mid Western/Mudgee Regional Council, Cr Des Kennedy, Mayor
Moree Plains Shire Council, Cr Katrina Humphries, Mayor
Narrabri Shire Council, Cr Conrad Bolton, Mayor
Narrabri Shire Council, Ms Dianne Hood, General Manager
Shoalhaven City Council, Cr Joanna Gash, Mayor
Shoalhaven City Council, Mr Russell Pigg, General Manager
Upper Lachlan Shire Council, Cr John Shaw, Mayor
Upper Lachlan Shire Council, Mr John Bell, General Manager
Urana Shire Council, Cr Patrick Burke, Mayor
Urana Shire Council, Mr Adrian Butler, General Manager
Wagga Wagga City Council, Cr Rod Kendall, Mayor
Wagga Wagga City Council, Mr Phil Pinyon, General Manager
Walcha Council, Mr Jack O'Hara, General Manager
Warrumbungle Shire Council, Mr Steve Loane, General Manager

APOLOGIES:

As submitted

SPECIAL GUESTS:

The Hon Niall Blair MLC, Parliamentary Secretary for Police and Emergency Services.

The Hon Kevin Humphries MP, Minister for Natural Resources, Lands and Water, and Minister for Western NSW.

2. ADOPTION OF MINUTES OF PREVIOUS MEETING:

RESOLVED that the minutes of the General Meeting held on 8 August 2014 be accepted as a true and accurate record (Albury City Council / Bellingen Shire Council).

3. Matters Arising from the Minutes

NIL

4. PRESENTATION

Hon Niall Blair MLC, Parliamentary Secretary for Police and Emergency Services

Contact between the police and the community is very important. Through social media the 'I Watch' program is an important communication tool and allows police and members of the community to share information. Councils are encouraged to participate in the program and to promote the program. Graffiti is a major problem that costs councils large amounts that could be spent on services. In the past twelve months there have been 1500 charges laid and those convicted are required to clean up and take responsibility for what they have done. Police numbers are at

a record high at 16396 with an aim to have 16665. Since 2011 775 additional police have been posted to rural areas which is also benefiting from the police station refurbishment program. Crime rates in 7 categories have fallen and are stable in a further 10 categories. Safer Communities Regional Action Plans are being developed and are concentrating on Domestic Violence and Community Safety Precinct Committees are being established.

5. Membership

RESOLVED that Bland Shire Council, Coonamble Shire Council, Glen Innes Severn Council, Harden Shire Council and Leeton Shire Council be admitted as members of the Association (Deniliquin Council/ Berrigan Shire Council)

6. CORRESPONDENCE

OUTWARD

- (a) Cr K Rhoades OAM, President, Local Government NSW, forwarding copy of the Position Paper on Financial Assistance Grants and advising of representations that were made, asking for Councils to be allowed to increase rate revenue by the amount of indexation lost in addition to the IPART decision
- (b) Hon Mike Baird MP, Premier, Minister for Infrastructure and Minister for Western Sydney, asking him to bring to IPART's attention the impact on Councils, that the pause in the indexation of Financial Assistance Grants will have
- (c) Hon Andrew Constance MP, Treasurer, and Minister for Industrial Relations, asking him to bring to IPART's attention the impact on Councils, that the pause in the indexation of Financial Assistance Grants will have
- (d) Hon Paul Toole MP, Minister for Local Government, asking him to bring to IPART's attention the impact on Councils, that the pause in the indexation of Financial Assistance Grants will have
- (e) Independent Pricing and Regulatory Tribunal requesting consideration for Councils to be allowed to increase their rate revenue, by the amount of indexation income lost, regardless of the decision of IPART on the amount that a Council can increase their rates in a given year
- (f) Hon Tony Abbott MP, Prime Minister, advising that Country Mayors believes that spending should be cut in areas where there have been significant and real increases in programmed expenditure and in areas where the national benefit is questioned
- (g) Hon Warren Truss MP, Deputy Prime Minister and Minister for Infrastructure and Regional Development, advising that Country Mayors believes that spending should be cut in areas where there have been significant and real increases in programmed expenditure and in areas where the national benefit is questioned
- (h) Hon Joe Hockey MP, Treasurer, advising that Country Mayors believes that spending should be cut in areas where there have been significant

and real increases in programmed expenditure and in areas where the national benefit is questioned

- (i) Hon Paul Toole MP, Minister for Local Government thanking him for his presentation to the 8 August meeting
- (j) Mr Iain McGregor, Project Developer and Energy Data Analyst, Smart Commercial Solar, thanking him for his presentation to the 8 August meeting
- (k) Hon Brad Hazzard MP, Attorney General and Minister for Justice, thanking him for his presentation to the 8 August meeting
- (l) Mr C Moffitt, General Manager, Jerilderie Shire Council, advising that Jerilderie Shire has been admitted as a member of the Association
- (m) Cr J Archdale, Mayor, Walcha Council, advising that Walcha Council has been admitted as a member of the Association

Inward

- (a) Independent Pricing Regulatory Tribunal Re Financial Assistance Grants (Copy Attached)
- (b) Hon Paul Toole MP, Minister for Local Government regarding indexation of Financial Assistance Grants (Copy Attached)

NOTED

7. FINANCIAL REPORT

RESOLVED That the financial reports for the last quarter were tabled and accepted (Bellingen Shire Council / Deniliquin Shire Council)

8. General Business

(a) Chief Engineer – Local Government Review

A Motion was moved by Eurobodalla Shire Council seconded Narrabri Shire Council that the Association write to the Minister for Local Government calling on the State Government to require all councils to engage the services of a qualified and experienced Chief Engineer, or have access to one through a resource sharing arrangement

THE MOTION WAS LOST

Adjournment of Meeting 10.55am

RESOLVED That the General Meeting be adjourned to allow the Annual General Meeting to be held (Upper Lachlan Shire Council / Moree Plains Shire Council)

Recommencement of General Meeting 11.17am

RESOLVED that the General Meeting be reconvened (Narrabri Shire Council / Deniliquin Council)

(b) Notice of Motion Re Land Use

RESOLVED That the Country Mayors Association of NSW call on the NSW Government to:

- (a) Engage the NSW Upper House to review the 16 NSW Acts currently directly affecting Primary Production, in particular the debilitating 2003 Native Vegetation Act and associated Regulations.
- (b) Conduct a full review into the NSW Rural Transport Infrastructure planning that engages Local and Federal Government to ensure co-ordinated outcomes.
- (c) Provide legislative certainty that protects the rights of farmers by supporting co-operative outcomes in regard to the extractive industries.
- (d) Conduct a review of rural support agencies at both State and Federal levels that will provide a more co-ordinated and cost effective engagement process.
- (e) Support a truly independent research centre that addresses by investigation the impacts of non agricultural industries on water and land and make representations to the Federal government for complementary support.
(Moree Plains Shire Council / Narrabri Shire Council)

(c) Safer Communities

RESOLVED That the Country Mayors Association of NSW write to the Minister for Police urging him to:

- (1) Produce and introduce an advertising campaign on illicit drug use in local communities
- (2) Take a more active role in the funding and management of CCTV's in public places
- (3) Investigate concerns on how the reporting of incidents are recorded by the Police authorities and the need to acknowledge these reports (Shoalhaven City Council / Leeton Shire Council)

(d) Rural Council Model

RESOLVED That the panel that develops the "Rural Council Model" must include Local Government Practitioners from affected Councils (Upper Lachlan Shire Council / Moree Plains Shire Council)

(e) Fit for The Future

RESOLVED That a letter be forwarded to all rural councils that could come under the "Rural Council Model" requesting input into the preparation of a submission by Country Mayors into the development of a "Fit for the Future Rural Council Model" (Moree Plains Shire Council / Berrigan Shire Council)

9. HON KEVIN HUMPHRIES MP, MINISTER FOR NATURAL RESOURCES, LANDS AND WATER, AND MINISTER FOR WESTERN NSW

There is a Crown Lands Review currently underway and a Regional Planning Act is to be developed which will have an impact on all facets of rural management. Water NSW has been established which will be more strategic and will be responsible for new storage and delivery systems. Income obtained from leasing of ports under Restart NSW must come back to the regions. \$39 million has been allocated for the Country Towns Water and Sewerage Program. The Crown Lands Act does not reflect where NSW is today. 35,000 groups manage Crown Lands. The Act needs to be repealed and land divested back to the community and land that needs to be reserved identified. The Local Government Act needs to be made more responsible for planning needs to cut red tape and support development. The Gas Plan was launched on the 13 November and development is to be undertaken on State Government terms.

There being no further business the meeting closed at 1.00pm.

Cr Rod Kendall
Chair – Country Mayor’s Association of NSW



MINUTES OF MEETING

**COWAL GOLD MINE
COMMUNITY ENVIRONMENTAL MONITORING
AND CONSULTATIVE COMMITTEE (CEMCC)**

Wednesday 3 December 2014
9.00 am – Lake Cowal Conservation Centre
Minutes taken by: Shane Goodwin

Attendees:

Independent Chair:	Margaret MacDonald-Hill (MMH)
Barrick:	Garry Pearson (GP), Shane Goodwin (SG)
Community Members:	Angus Stitt (AS), Lucy Buttenshaw (LB) and Dave Carter (DC)
Bland Shire Council:	Neil Pokoney (NP)
Lachlan Shire Council:	Graham Scott (GS)
Forbes Shire Council:	Brian Mattiske (BM) Graeme Miller (GM)
Wiradjuri Condobolin Corporation:	Ally Coe (TW)

Observers:

Bob Blain (Barrick Cowal Processing Manager)
Leeanne Hampton (Bland Shire Council and
West Wyalong Local Aboriginal Lands Council)

Apologies: Daryl Neilson, Jenene McGrath, Bruce Dent, Cr Ron Penny

ITEM	ACTION
<p>1.0 Welcome</p> <p>Independent Chair, Margaret MacDonald-Hill opened the meeting at 9.10 am.</p>	
<p>2.0 Declaration of Interest</p> <p>Margaret MacDonald-Hill declared her interest as Independent Chair of the CEMCC, appointed by the Director General of the Department of Planning and Infrastructure. For record purposes, Margaret advised the committee she is a member of the Mine Subsidence Board. Margaret also declared that she receives payment via a Trust established by the Bland Shire Council for her work as Chair of the CEMCC. Margaret advised that she had not sought re-appointment to the Minister’s Arbitration Panel which had been part of previous declarations of interest.</p> <p>For a full Declaration of Interest for all members, see Attachment A</p>	
<p>3.0 Confirmation of Minutes of CEMCC Meeting held on 3 September, 2014</p> <p>Moved: Angus Stitt Seconded: Lucy Buttenshaw Accepted.</p>	



4.0 Business Arising from previous Minutes

Margaret advised that she had written to the Department of Planning and Environment per the resolution at the CEMCC's previous meeting. Copies of the letter and the Department's response had been distributed to CEMCC members via email.

Correspondence

In

- 15/9/14 - email Barrick NF & O incident report
- 24/9/14 - letter from BSC on CEMCC reps
- 24/9/14 - letter from DP&E responding to monitoring
- 24/10/14 - email Barrick NF & O incident report
- 18/11/14 email Barrick NF & O incident report
- 19/11/14 - letter from Forbes Council advising representatives
- 1/12/14 - email Barrick NF & O incident report
- 1/12/14 - email Barrick IMP

Out

- 15/9/14 - letter to DP&E re monitoring

5.0 Reports

Shane Goodwin provided a detailed account of Barrick Cowal's Community Relations Activities over the past three months – See the attached presentation for more information (Attachment B).

- Community Relations activities
- Complaints/Grievances
- Upcoming activities
- Cowal Partnering Program discussion

Complaints/Grievances

The 2 complaints received since the last meeting were from two individual stakeholders:

- The complaints received relate to:
 - Blasting (1)
 - Driver behaviour (1)

<p>Garry Pearson provided a detailed account of Barrick Cowal’s Environment Department Activities over the past three months – See the attached presentation for more information (Attachment C).</p> <p>He noted that the Independent Monitoring Panel’s (IMP) 10th annual report had been delivered and copies made available to CEMCC Members. The report will also be posted to the Barrick website in accordance with Development Consent Conditions.</p>	
<p>6.0 General Business</p> <p>2015 Preliminary Meeting Schedule:</p> <ul style="list-style-type: none"> • 4 March, 2015 – Cowal Gold Mine • 3 June 2015, Venue TBA • 9 September 2015, Venue TBA • 2 December 2015, Venue TBA 	
<p>7.0 Meeting Closed – 10.20am</p>	
<p>8.0 Next Meeting</p> <p>Wednesday 4th March 2015, at the Cowal Gold Mine.</p>	

ATTACHMENT A – CEMCC MEMBERS’ DECLARATIONS OF INTEREST

Community Environmental Monitoring and Consultative Committee (CEMCC)

Declarations of interest:

Margaret MacDonald-Hill - Independent Chair

- ***Appointed by DG of DP&E, paid via Trust administered by Bland Shire Council***
- ***Member of the Mine Subsidence Board***

Angus Stitt – Community Representative, West Wyalong

- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Lucy Buttenshaw – Community Representative, West Wyalong

- Nil

Jenene McGrath – Community Representative, West Wyalong

- Nil

David Carter – Community Representative, Condobolin

- Nil

Bruce Dent – Lake Cowal Landholders Association

- Noise Mitigation Agreement in accordance with Development Consent Conditions
- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time

Neil Pokoney – Bland Shire Council Representative

- Barrick is a ratepayer within the Bland Shire
- Barrick has entered into a Roads Maintenance MOU with Bland Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Bland Shire Council

Graham Scott – Lachlan Shire Council Representative

- Barrick is a ratepayer within the Lachlan Shire
- Barrick is a customer (subscriptions and advertising) of The Lachlander newspaper, of which, Cr Scott is the Editor
- Barrick has entered into a Roads Maintenance MOU with Lachlan Shire Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Lachlan Shire Council

Brian Mattiske – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council
- Barrick pays annual easement payments to entities which Mr Mattiske maintains a financial interest in for properties owned by those entities
- Barrick pays an annual fee for Temporary Water Transfer Agreements to entities which Mr Mattiske maintains a financial interest
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Graham Miller – Forbes Shire Council Representative

- Barrick is a ratepayer within the Forbes Shire
- Barrick pays annual easement payments to the Forbes Shire Council for properties owned by Council
- Barrick has provided financial support for certain community events, initiatives, and infrastructure operated by the Forbes Shire Council

Daryl Neilson – Lake Cowal Foundation and Independent Scientist

- Receives reimbursement of travel costs for attending CEMCC meetings, from time to time
- Director of Lake Cowal Foundation which receives annual payments from Barrick

Ally Coe – Wiradjuri Condobolin Corporation

- Wiradjuri Condobolin Corporation receives compensation payments in accordance with Native Title requirements
- Wiradjuri Condobolin Corporation is a contractor to Barrick at the Cowal Gold Project

ATTACHMENT B – COMMUNITY RELATIONS PRESENTATION



Driven
by Returns



CEMCC – Community Relations Update

Wednesday, 3 December 2014

- Community Relations Team activities
- Complaints/Grievances
- Upcoming activities
- Cowal Partnering Program

Community Relations



Activities since the last CEMCC Meeting:

- RoadSafe September Initiative (Bland, Forbes and Lachlan Shires)
- Alan Fearon, General Manager official opening of the Forbes Show
- Family and Community Open Days
- Sponsorship of the NAIDOC Celebration in West Wyalong (in partnership with the West Wyalong local Aboriginal Lands Council)
- CPCC and ETBC Meetings with the Wiradjuri Condobolin Corporation
- Visit to Northparkes mine for management collaboration opportunity

3

Community Relations



Activities since the last CEMCC Meeting:

- Notification to affected landowners of new Development Consent Conditions (acquisition upon request)
- Future Land Use Advisory Committee Meeting
- Bland Shire Council's Cowal Gold Mine Closure Advisory Committee
- GeoPeko Reunion Event
- Visit from Katrina Hodgkinson MP, Minister for Primary Industries

4

RoadSafe September



Family and Community Open Days



6

Visit from Katrina Hodgkinson MP



7



09

Upcoming Activities



- Barrick Cowal Employee/Contractor Christmas Parties
- Commencement of 2015 Exploration Program – notification and engagement with affected landowners

9

- CGM received two (2) complaints since the last meeting of the CEMCC which was held on 3 September 2014.
- The two complaints received relate to:
 - Driver behaviour: 1
 - Blasting: 1
- The complaints were from a selection of stakeholders:
 - Complainant A: 50% (1)
 - Complainant B: 50% (1)

Driver Behaviour:

- Barrick Cowal's Community Relations Manager received a call from the Complainant at 6:05pm on Wednesday, 1 October 2014.
- The Complainant advised that they had called to complain about Barrick Cowal Gold Mine employees and/or contractors who were forgetting to switch off their flashing lights on their vehicles when driving on public roads.
- The Community Relations Manager apologised to the Complainant for the inconvenience and undertook to remind all mine personnel of the requirement to switch off flashing lights prior to departing the mine site.
- The Complainant indicated their satisfaction with this response.

Blasting:

- Barrick received one complaint regarding blasting.
- A Barrick representative spoke with the complainant and undertook to provide blast monitoring data to the complainant via fax and post.
- The blasting event which triggered the complaint was found to have complied with the Blasting Impact Criteria described in the CGM Development Consent.
 - *Peak Ground Vibrations: 0.32 mm/s*
 - *Peak Overpressure: 104.2 dB(Lin)*
- The Complainant was advised that if they remained dissatisfied with the ongoing effects of blasting at their property, they could seek independent mediation of their Complaint via the CEMCC.
- Complainants were also advised that they could seek independent assessment of blasting impacts at their properties via the Department of Planning and Environment. Barrick has provided the Complainants with the Department's contact details.

12

Cowal Partnering Program - 2014

- Current expenditure: **\$155,944.61**
- Key Partnerships:
 - Heartmoves – Bland Shire Council
 - Havannah House
 - Forbes Wiradjuri Dreaming Place
 - Mexico in the West
 - Many Rivers Microfinance (2015 commencement)

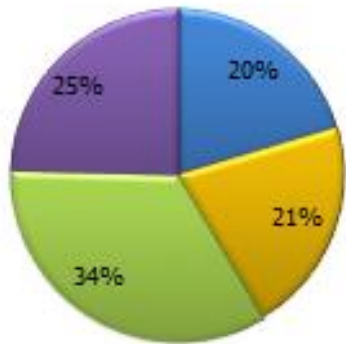


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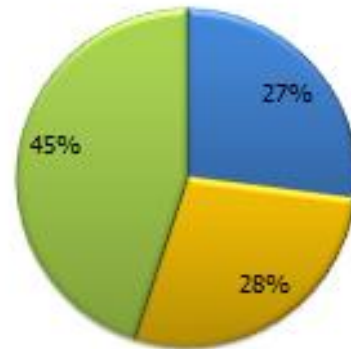
Cowal Partnering Program - 2014



- 2014 Expenditure by geographic area

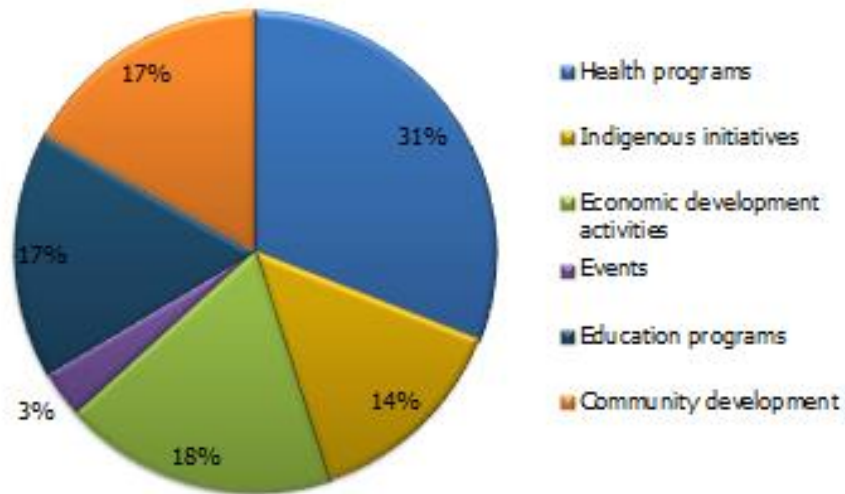


■ BLAND
■ LACHLAN
■ FORBES
■ REGIONAL



■ BLAND
■ LACHLAN
■ FORBES

- 2014 Expenditure by issue



- Funds already committed for 2015: **\$78,498**
- The programs we have committed to include:
 - Forbes Wiradjuri Dreaming Place (Forbes)
 - Yawarra Aboriginal Corporation (Condobolin)
 - Events West Wyalong – “In the West” (West Wyalong)
 - West Wyalong District Education Fund (West Wyalong)
 - Kalari-Lachlan River Arts Festival (Forbes)
 - Wiradjuri Council of Elders (Regional)
 - Murrumbidgee Local Health District (Regional)
 - Many Rivers Microfinance Organisation (Regional)



ATTACHMENT C – ENVIRONMENTAL DEPARTMENT PRESENTATION



Cowal Gold Project
Environmental Management
CEMCC Meeting 03 December 2014

Environmental Management Overview

- Environmental Policy (September 2014)
- Environmental Incidents
- Environmental Summary
- Government Interactions
- Cyanide Management
- 2015 Look Ahead





Barrick Environmental Policy

Barrick Gold Corporation believes that wise environmental stewardship is based on careful work planning, diligent implementation, thoughtful assessment of performance and a desire to improve over time.

Successful implementation of our plans results in some disturbance to our natural environment. However, Barrick believes that we can contribute to the sustainable development of our host communities. We are committed to meeting the needs of current members of that community without jeopardizing the ability of future generations to meet their needs.

Therefore, we believe Barrick must:

Regularly communicate this policy to those who work at Barrick, their families, and our host communities.

Establish, document and maintain an environmental management system and clearly defined environmental requirements.

Educate our people, their families, and our neighboring communities about our systems and practices.

Insist that those who provide services or products adhere to our environmental policy and practices.

Ensure that our leadership and our people understand, support and maintain our environmental management system.

Provide our managers and supervisors the authority and resources necessary to implement our environmental management system and associated environmental standards and practices.

Apply proven management practices to prevent pollution or other environmental impacts, when practical, or to mitigate our impacts.

Set and review environmental objectives and targets aimed at continual improvement.

Conduct periodic reviews of our operations to monitor environmental performance and to guide its environmental management program.

Fully comply with all applicable environmental laws, regulations and other environmental obligations.

Work with governmental and civic leaders, environmental groups, and other concerned parties to develop a mutual understanding of environmental issues.

Kelvin Dushnisky
Co-President

Jim Gowans
Co-President

September 2014



WIRE

nsw wildlife information rescue & education service inc.



WIRE

nsw wildlife information rescue & education service inc.

Environmental Incidents

■ Reportable Incidents

All incidents related to death of native fauna on the mining lease.

■ September 2014

- 3 Welcome Swallows – various sheds and buildings.
- 1 Tawny Frogmouth – bitumen access road.
- 2 Myall (Curl) Snake – Exploration Geology and TSF gravel access roads.
- 1 Brown Snake – Pond D1 access road.
- 1 Barn Owl – desiccated top half on LPB access road.
- Two (2) native animals rescued - Bearded Dragons in Admin areas. WIRE.
- Pest Control:
 - Addressing feral cats numbers.
 - Mouse baiting continuing. No mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (50 blue chicken wings).
- Pindone baits for Rabbits (30 kg green carrots).
- Mutual Aid: Nil (0) – requests - WIRE.

- All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

**BEEP
FOR
BIRDS
Use car
horn to
Scare**



Environmental Incidents

Reportable Incidents

All incidents related to death of native fauna on the mining lease.

October 2014

- 2 Brown Snakes – workshop concrete floor - unintended.
- 1 Brown Snake – bitumen access road.
- 1 Australian Raven – bitumen access road.
- 1 Welcome Swallow – juvenile separated from parents.
- 1 Apostlebird – bitumen access road.

- Ten (10) native animal rescued – 4 Brown Snakes; 2 Long-necked Turtles; 2 Welcome Swallow juvs; 1 Plover egg; and 1 Barn Owl. WIRE Calls.

- **Pest Control:**
 - Addressing feral cats numbers.
 - Mouse baiting continuing. No mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (20 blue chicken wings).
- Pindone baits for Rabbits (20 kg green carrots).

- **Mutual Aid:** Nil (0) – WIRE.

- All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

**BEEP
FOR
BIRDS
Use car
horn to
Scare**



Environmental Incidents

Reportable Incidents

All incidents related to death of native fauna on the mining lease.

November 2014

- 8 Welcome Swallows – 4 on 20 Nov & 4 on 29 Nov. Leach Tails Thickener.
- 4 Welcome Swallows – adults dropping in hot, dry weather.
- 1 Apostlebird – bitumen access road.
- 2 Australian Magpie – bitumen access road.
- 1 Galah – bitumen access road.
- 1 Grey Kangaroo – exhausted, dead in Pond D3 muddy bank.
- 1 Black Faced Cuckoo Shrike – fallen juvenile in Processing Plant.
- 1 Zebra Finch – bitumen access road.
- 1 Turtle – Mining E42 Pit Haul Road.

- Five (5) native animals rescued - x3 juv Welcome Swallows; x2 Brown Snakes; x1 Welcome Swallow; x2 Long-necked Turtles; x1 Spotted Marsh Frog. WIRE.

- **Pest Control:**
 - Mouse baiting continuing. No mice since 2012 mini-plague.
- 1080 Fox baiting resumed 08 September 2014 (30 blue chicken wings).
- Pindone baits for Rabbits (10 kg green carrots).

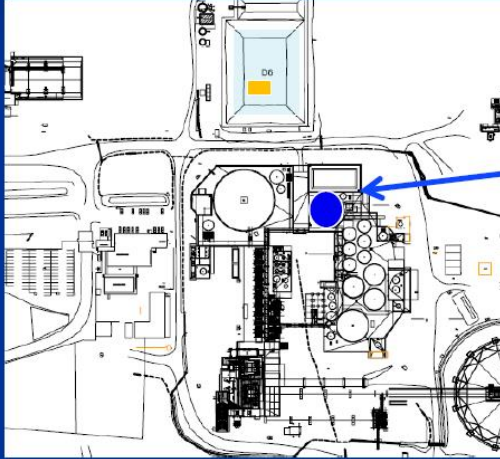
- **Mutual Aid:** Eight (8) – requests – x3 Brown Snakes; x2 Blue-tongues; x1 Pobblebonk; x1 Microbat; x1 Kookaburra; x1 Eastern Rosella; x2 Major Mitchell's WIRE.

- All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. 8 deaths were associated with chemical toxicity - no further action necessary.

**BEEP
FOR
BIRDS
Use car
horn to
Scare**

Welcome Swallows

Two separate incidents (20 and 29 Nov 2014).



Very dry, very hot. A mini-Dredge in Pond D6.



WIRE
nsw wildlife information rescue & education service inc



WIRE
nsw wildlife information rescue & education service inc

Environmental Incidents

■ Reportable Incidents

All incidents related to death of native fauna on the mining lease.

■ December 2014

■ 0 - -.

■ Six (6) native animals rescued - x5 Long-necked Turtles; x1 Nankeen Kestrel. WIRE.

■ Pest Control:

■ Mouse baiting continuing. No mice since 2012 mini-plague.

■ No 1080 Fox baiting since end-2012. Resuming 08 September 2014 – Rabbits too.

■ **Mutual Aid:** Nil (0) – requests - WIRE.

■ All incidents were reported to Government agencies in accordance with regulatory approvals. Deceased fauna were forwarded to Veterinary Clinic to confirm cause of death. No death was associated with chemical toxicity & no further action necessary.

**BEEP
FOR
BIRDS
Use car
horn to
Scare**

Turtles are back

Kate Nixon (Forbes) vacation Env Sc student

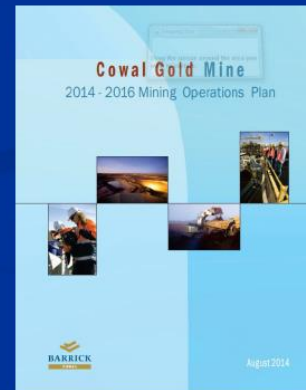
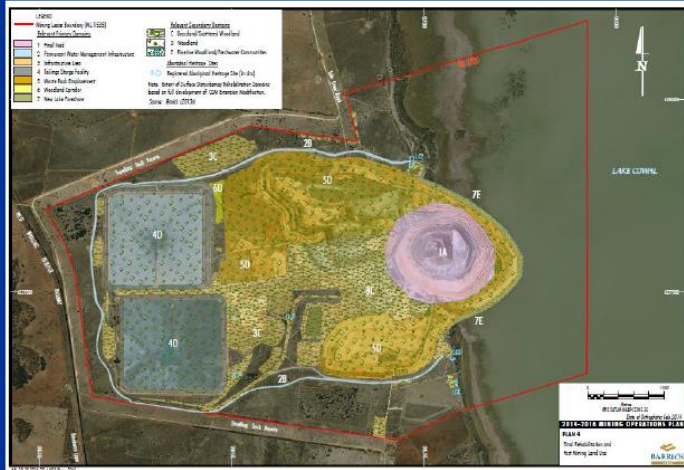


Sat Image February 2014 Lake level (2010 – 2014)



Environmental Summary

- New MOP approved by DRE (09 October) – August 2016.
 - 22 July 2014 MOD11 (s75W) request process).



D1 = E42 Pit Void. D2 = Permanent water management structures. D3 = Infrastructure areas.
 D4 = TSFs. D5 = WREs. D6 = Final woodland cover corridor. D7 = new Lake Cowl foreshore.

Regulatory Inspections

- s75W Closure Security Bond Review (20 April 2010):
 - Bonded amount at AUD 63.5 million from July 2009.
 - AUD 58.25 m – adequate Security.
- Offset Areas (440 ha):
 - Added extra 230 ha Offset in MOD11.
 - Separate Security Bond (DP&E – by July 2015).
- Varied EPL11912 in effect from 10 October 2014
 - Monthly EPL PIRMP data;
 - Lake Cowl below 204.50 m RL monitoring trigger;
 - Temporary suspension Lake dusts, noise, etc; &
 - MOD11 variation request of EPL to follow Review.



SWE south (Jan – Nov 2014)



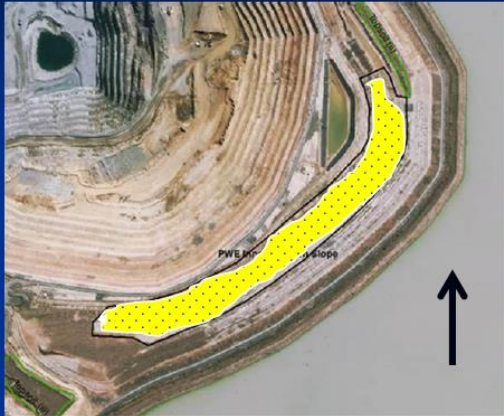
PWE s-east (Sept 2014)



12 ha direct seeding trial works on the inside of PWRE 2014-2015.

This area has just been re-worked by covering it with the STSF buttress pre-strip works cover materials.

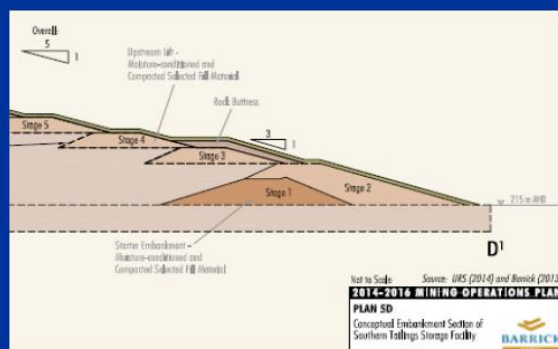
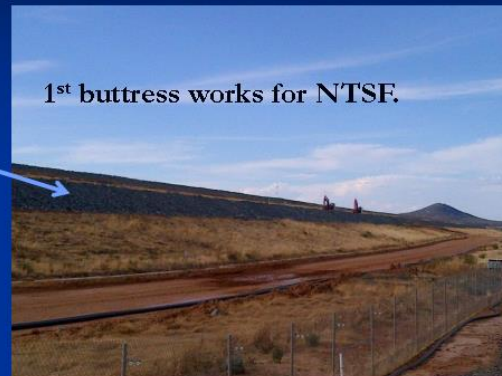
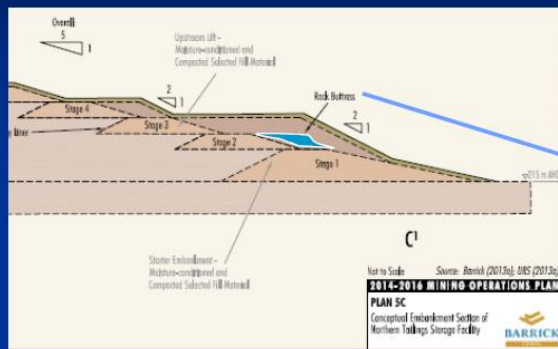
PWE s-east (Sept 2014)



12 ha direct seeding trial works on the inside of PWRE 2014-2015.

This area has just been re-worked by covering it with the STSF buttress pre-strip works cover materials.

Dynamic Stability Buttressing



Planning done for 5th Lift STSF, and STSF rock buttress works in 2015 (1:5,000 year earthquake design mitigation).

Barrick Corporate FOS is 1.5 (Code is 1.3)

Regulatory Inspections

- 10th Independent Monitoring Panel (Sept 2014):
 - IMP visited 10-11 Sept 2014 – 10th annual visit
 - received October 2014 SoE report from DP&E by IMP on 01 December 2014.
- All relevant govt depts 2014 visit
 - 2013 AEMR accepted as per Minutes; &
 - Now becomes an Annual Review (MOD11).



EMPs status update

- As per recent IEAs, DP&E delays in EMP approvals was noted.
- DP&E verbal instruction to use as approved (26 Sept. 2013).
 - FMP, ESCP, SWMP, CMP, HWCMP, BlastMP, NMP, ROMP.
- MOD11 (22 July 2014), sets the path forward to submit revised EMPs. Target is 15 February 2015. All will be held on www.



17



2,000 native tube stock

29 August 2014

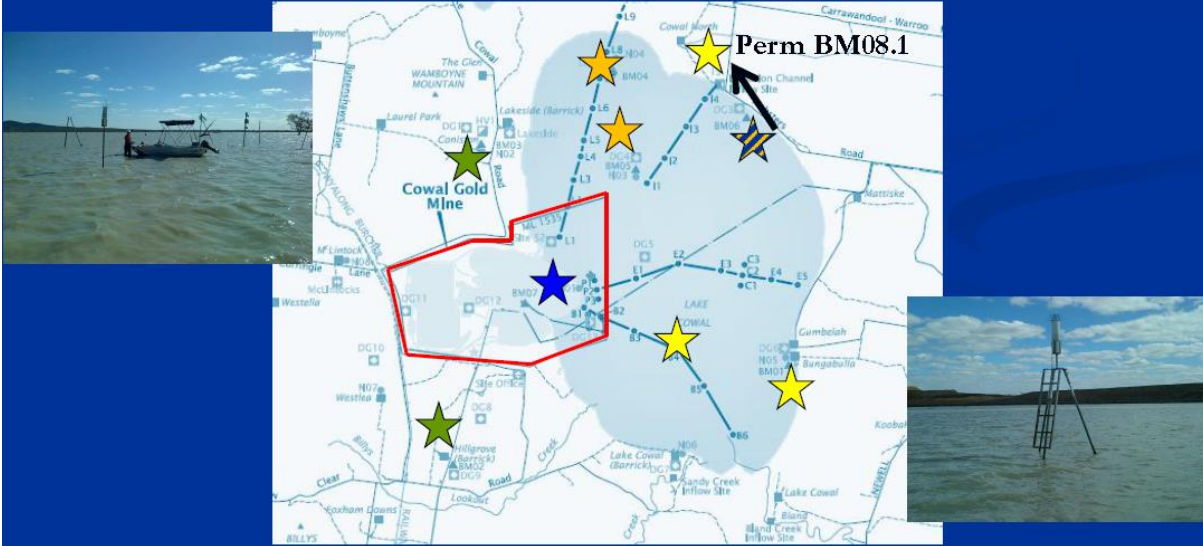


02 December 2014



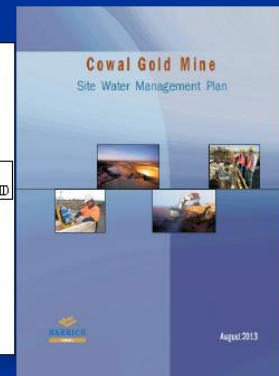
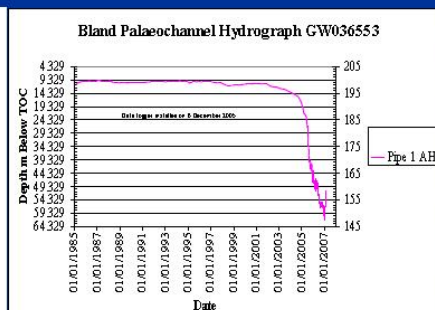
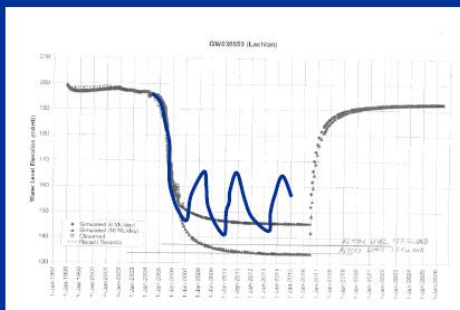
Environmental Summary

- Lake Blast loggers working well. SAROS mtce in Oct 2014.
- Blast activities - 100% compliance with 120 dB(L).
 - Ongoing communications with neighbours.



Water Supply

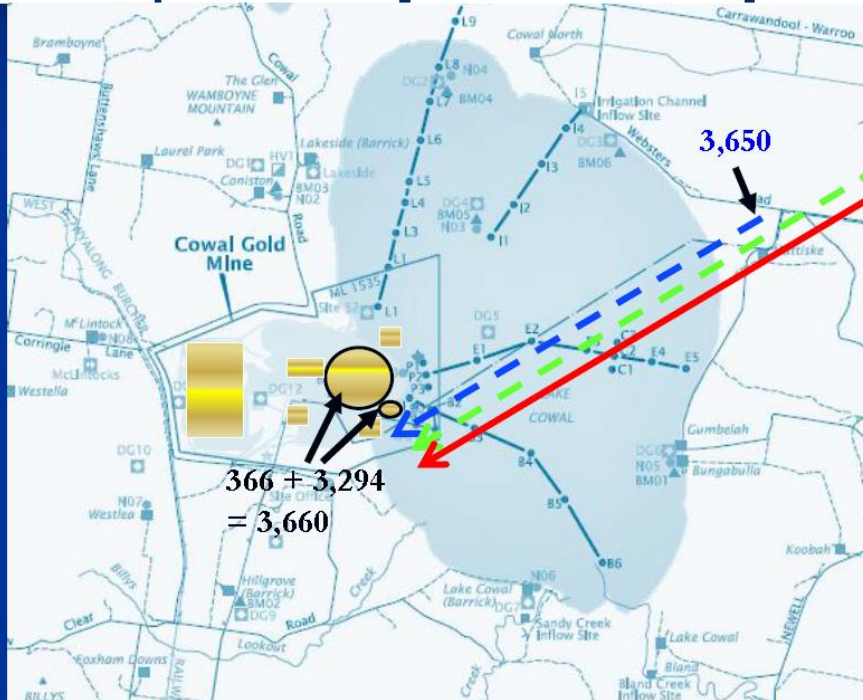
- Pond D9 half full (capacity of 690ML).
- 2,000 ML High Security Lachlan Reg Rv water in 2013.
- Saline water started (ESB). New RO Plant running.



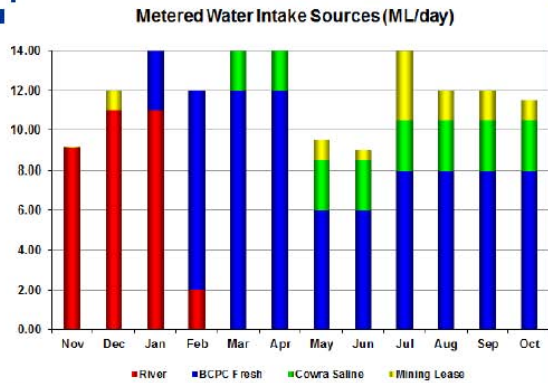
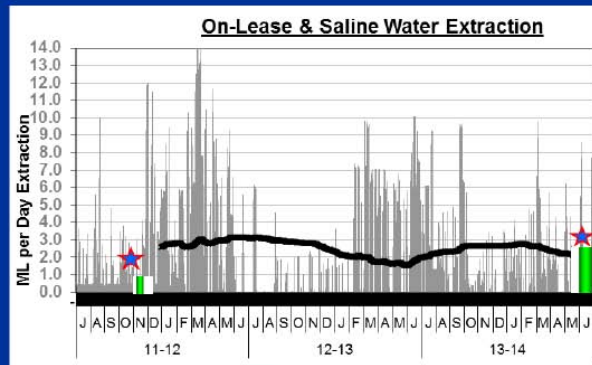
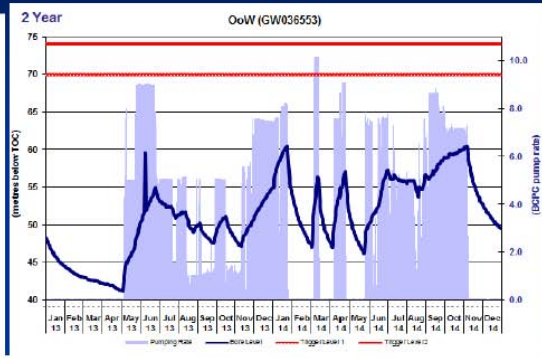
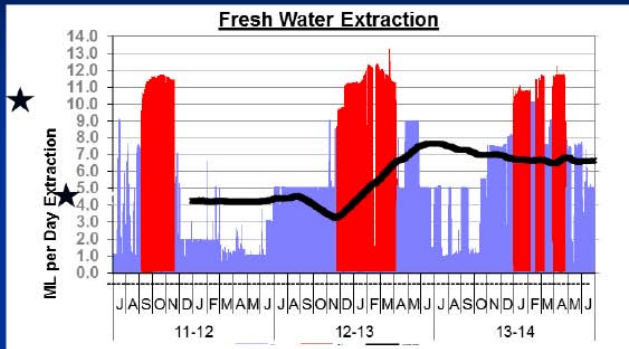
208mRL - 134 = 74m below surface (notify Govt / Users).
70 m below is preliminary water support (already doing).

Groundwater Sources

- ESB
- BCPC
- Pit/ Rain
- River

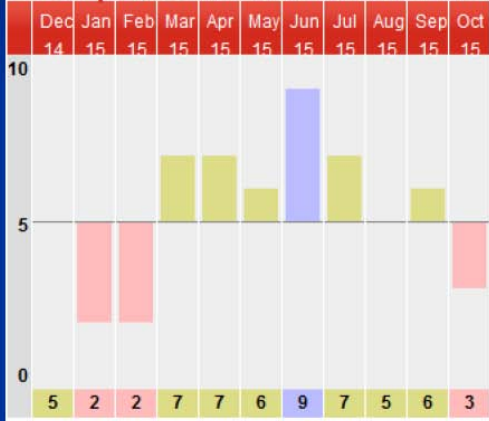


Fresh Water Intake Reduction



Weather forecast 2015

CW Slopes & Plains 12-month rainfall forecast



Rainfall deciles	
10	Well above normal
8-9	Above normal
4-7	Near normal
2-3	Below normal
1	Well below normal

eldersweather.com.au

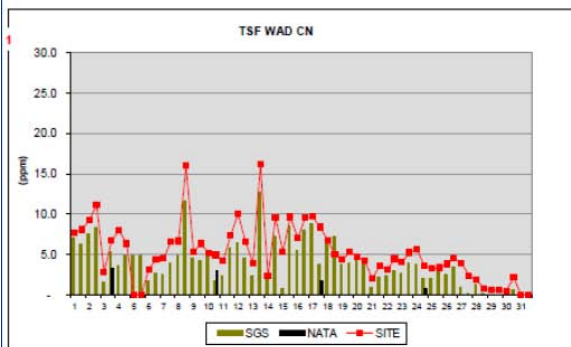
Long Range Disclaimer

The forecast information contained on the Elders Weather website, while believed to be reasonably made at the time of publication, is subject to change. In particular, 28 day and 12 month rain forecasts, given the range of the forecast, do not contain a guarantee of rain on any day and will contain some degree of inaccuracy. You should always seek updated professional weather advice before taking any action dependent on certain weather conditions prevailing. Liability for any errors or omissions, including that arising as a result of Elders negligence, (except any statutory liability which cannot be excluded) is excluded by Elders Limited, its associates, officers, directors, employees and agents.

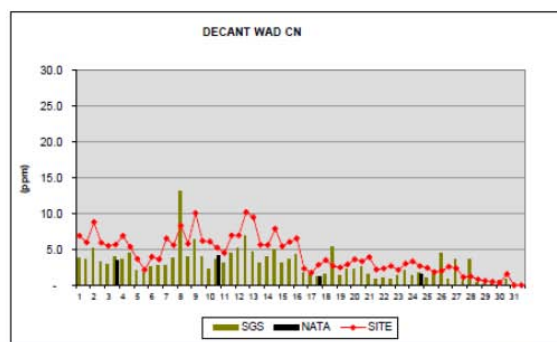
Cyanide Monitoring Results

August 2014 – TSF - Decant

South - TSF TRENDS - August 14



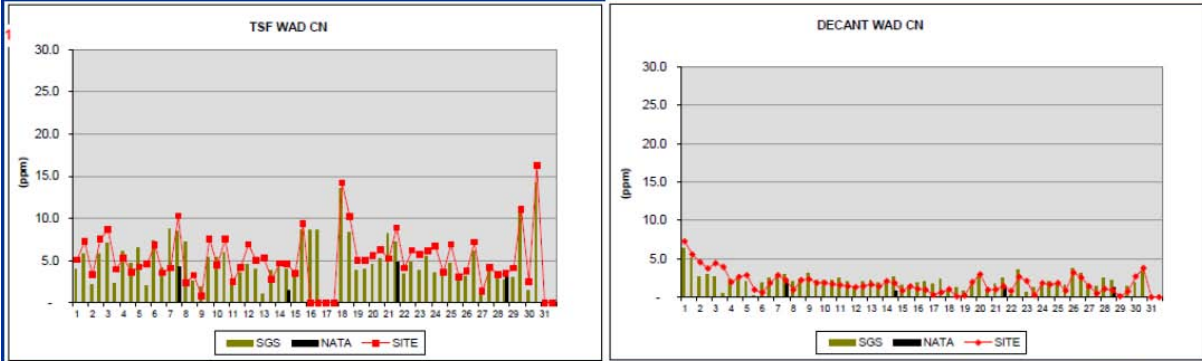
South - DECANT TRENDS - August 14



Switched from STSF (4th Lift) to NTSF (4th Lift) on Friday 29 August 2014.

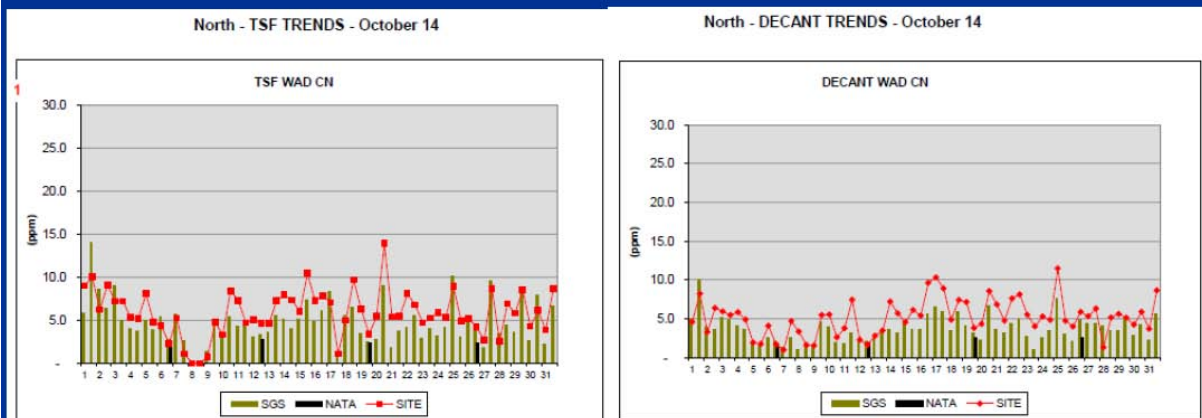
Cyanide Monitoring Results

September 2014 – TSF - Decant



Cyanide Monitoring Results

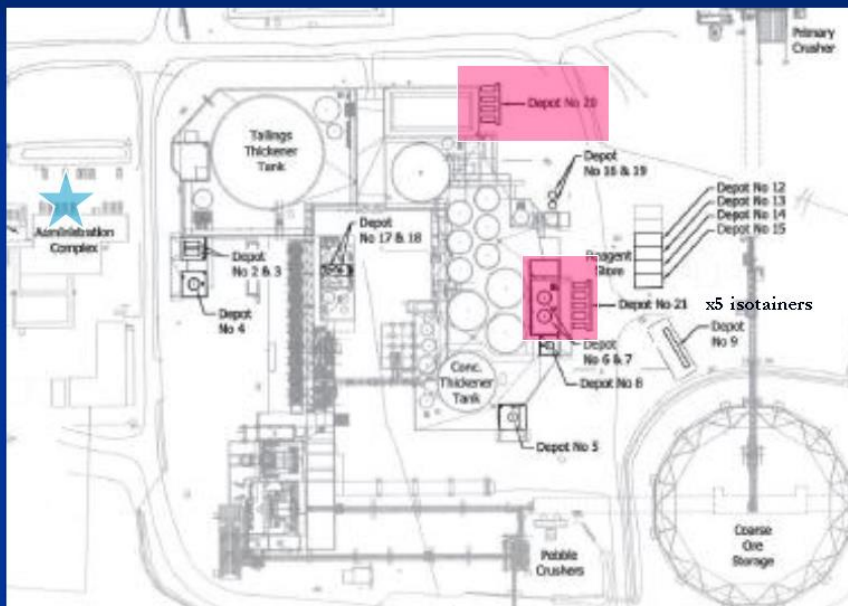
October 2014 – TSF - Decant



Cyanide Monitoring Results

November 2014 – TSF - Decant

WorkCover 2011 - 2014



CN SMBS Win – Win Waste Mgt



Env Dept Happenings



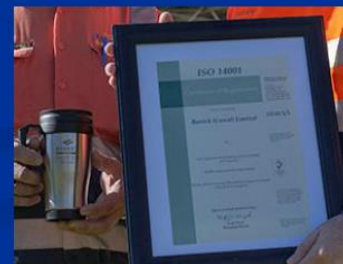
Team Cowal – Enviros

- 2015 targets in progress

Environmental Management
**RESPONSIBLE
 MINING**
 Cowal Gold Mine 2015

Continual improvement

KPI	Measure	Status
Standards Implementation	Biodiversity	●
	Climate Change	●
	Environmental Incident Reporting	●
	Water Conservation	●
Closure	Mine Closure	●
	Reclamation Cost Estimate	●
EMS	Closure Plan	●
	Major Non-conformances	●
Cyanide Code (Audit 19-21 Nov 2013)		●
Certified to ISO 14001:2004		●



Member's info supply

September 2014 meeting:

- IMP October 2014 report – received 2013 SoE report from DP&E on 01 December 2014; &
- Barrick Toronto direct link to the Cowal web page:

<http://www.barrick.com/operations/australia/cowal>

Look Ahead Key Environmental Issues



- Lake Cowal to dry state – biological cycle.
- January 2015 ambient noise survey.
- Approval of all Revised Cowal EMPs (end-Feb. 2015).
- Ongoing rehabilitation trial & maintenance works
- Next CEMCC Meeting (04 March 2015).

BARRICK Barrick's VISION is to be the world's best gold mining company by operating in a safe, profitable and responsible manner

STRATEGIC OBJECTIVES

People and Organisation A talented, engaged and committed workforce is essential to high performance culture and stakeholder satisfaction.	License to Operate Secure our access through positive partnership with governments and communities, and continued delivery on our commitments.	Operational Excellence Drive operating and financial results to our competitive price environment with a focus on safety efficiency.	Financial Discipline Drive flexibility and an excellent track record value through disciplined capital allocation and sustainable cost reduction.	Invest in the Future Investment in operational and high return assets and our advanced portfolio.
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2014 PRIORITIES
Strengthen Barrick for Strategic Advantage

Reduce safety incidents and maintain a strong safety culture. Improve the operating record, engineering, cost control, other value 3 investments, equipment uptime that drive high performance return.	Protect our license to operate and enhance our reputation by meeting our obligations to regulatory agencies and communities. Strengthen our relationships with governments and communities. Drive our compliance culture through a coordinated cross functional program.	Deliver against the 2014 budget, lower capital intensity, lower financial risk and improve our operating performance. Improve our operating performance at every world price.	Continue to strengthen our balance sheet. Increase the return on capital. Further reduce our operating expenses. Advance a pipeline of high return, high yield new projects.	Add to and operate our resource and reserves. Further diversify our asset portfolio. Advance a pipeline of high return, high yield new projects.
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CORE VALUES
Integrity Respect and Open Communication Responsibility and Accountability Teamwork Create Shareholder Value



Integrity

Respect and Open Communications

Responsibility and Accountability

Teamwork

Create Shareholder Value

